



Customer & Community CONNECTION

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— FEBRUARY, 2026 —



Honoring a Legacy of Service



Douglas Caldwell
1954- 2025

With gratitude and respect, we reflect on the contributions of Douglas Caldwell, a valued member of FMUB's Board of Directors and a committed community leader.

As the owner of Caldwell Lumber, a family business founded in 1919, Doug was deeply invested in the success and vitality of Columbus. That same dedication carried through to his service to FMUB, where he joined the Board of Directors in 1995 and later served as Chairman of the Board.

We are grateful for Doug's many years of service and honored to have worked alongside him. His legacy of service, trust, and community will continue to guide Farmers & Merchants Union Bank.

Milestones Celebrated at FMUB

FMUB is pleased to recognize the employees who reached milestone service anniversaries in 2025. These milestones reflect years of dedication to our customers, our communities, and one another.

As our organization continues to grow, the experience and commitment of our long-tenured employees help ensure that our customers continue to receive the personal, relationship-based service they've come to expect. We appreciate the knowledge, leadership, and care these employees bring to their roles each day.



RANDY BOBHOLZ
COLUMBUS
45 YEARS



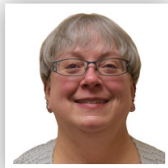
BILL MEDEMA
FRIESLAND
35 YEARS



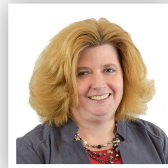
MATT GIBBS
COLUMBUS
20 YEARS



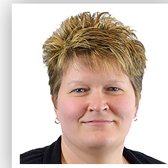
MIKE LUCEY
SAUK CITY
20 YEARS



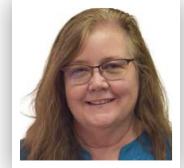
STACY PAUL
SAUK CITY
15 YEARS



AMY KETELBOETER
COLUMBUS
10 YEARS



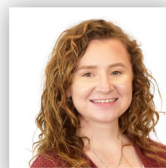
ANGIE MIETZEL
COLUMBUS
10 YEARS



MICHELLE HESSOM
JANESVILLE
10 YEARS



CRYSTAL SALZMAN
COLUMBUS
5 YEARS



JADA SCHULTE
COLUMBUS
5 YEARS



PAM GUBIN
JUNEAU
5 YEARS



Supporting our Communities

FMUB recently donated \$750 to the Sauk Prairie Area Food Pantry to help local individuals and families facing food insecurity.

The donation was presented by FMUB employees Georgette Young, AVP – Loan Officer; Gina Lamberty, AVP – Loan Officer; and David Astemborski, Relationship Banker.

Preparing Area High School Students for What's Next

FMUB recently connected with students at the Columbus High School Career Fair. Staff members shared information about careers in banking, giving students insight into opportunities within the financial services industry.

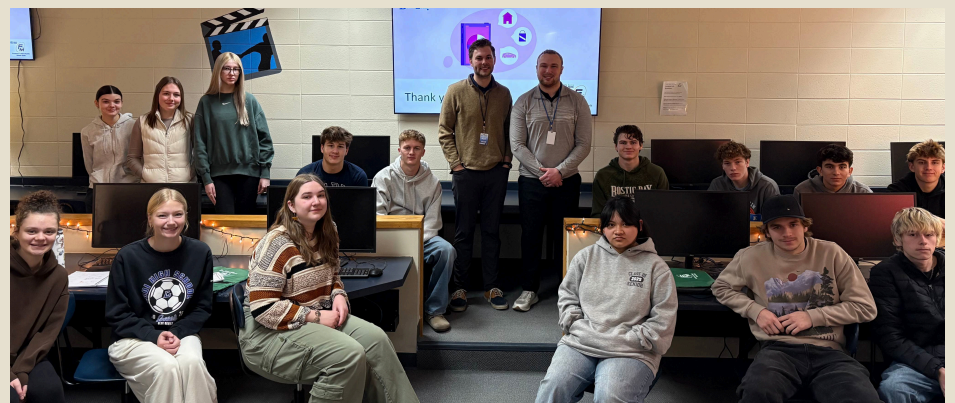


Carlee Wilken, Relationship Banker with the Columbus branch, represents FMUB during the Columbus High School Career Fair.



Students at the Columbus High School Career Fair stop by the FMUB booth to learn more about career paths in banking.

Over at Lodi High School, FMUB staff spoke with students about planning for higher education. The discussion focused on funding options, understanding available financial resources, and helping students feel more confident about planning for what comes next.



Bennett Koopmans and Mason Kirchberg, Loan Underwriters at FMUB, meet with students at Lodi High School to discuss college planning and higher education finances.